

transform: your career

A red circle containing the MAGNA logo, which consists of a stylized 'M' icon followed by the word 'MAGNA' in uppercase letters.

At Magna, we turn ideas into industry standards for all of automotive. We push the boundaries of technology and innovation to transform vehicles, careers, and the future of mobility. Why work for one automaker when you can work for the entire industry?

Launch Manager (m/w)

Magna Seating Odžaci, Serbia

Group Information

Magna Seating is an innovative leader in the development and manufacture of high quality complete seating systems, seat structure and mechanism solutions as well as foam & trim products for the global automotive industry. Our capabilities range from market and consumer research, full concept development, design and engineering, testing and validation to world-class manufacturing.

Job Introduction

- Leads launch and change management for business unit – coordinates pilot build schedules with production, assist Materials on warehouse layouts and part flows; spearheads change management for the plant to clearly understand change specifics, each groups' roles and requirements to prepare for the change and how to implement with minimal plant impact

Major Responsibilities

- Drives and coordinates launch and change related activities with plant cross-functional teams and suppliers
- Provides regular updates on all open issues/status ensuring all activities are completed on time and within target framework
- Facilitates weekly meetings to discuss upcoming new product launches with the cross-functional team
- Leads pre-production builds and PERs to ensure all departments are aware of the customer delivery requirements – reports results to plant management
- Assists Operations, MPS & Engineering with builds to become familiar with the product to be able to assist at the customer plant during pilot builds
- Works in conjunction with the Magna Corporate Product Engineering and Program Management groups to develop timelines for all subsequent launch activities – communicates these timelines to the team regularly
- Ensures all departments have updated the documentation for new changes, per the NPPC process
- Works directly with Magna Corporate and Customer SQE's to communicate the status of the product launches
- Serves as first point of contact with all manufacturing and engineering groups for coordination.
- Understands scope and timing for engineering changes from Corporate Engineering and establishes timing and activities to implement the change at the Seating plant.
- Understands part pedigree requirements for each pilot build event.
- Verifies completed design package to the approved PCN paperwork.
- Obtains seat BOM's from engineering and interpret impacts to seat plant systems.
- Communicates with suppliers to agree upon timing/events for the changes.
- Coordinates with customer to ensure proper paperwork is in place for design change implementation and PER parts

Knowledge and Education

- Bachelor's degree in a technical sciences, manufacturing management or equivalent experience.

Work Experience

- Minimum of five (5) years of related experience with engineering change management, production or launch in a tier-two, tier-three automotive manufacturing facility.

Skills and Competencies

- Good written and verbal communication skills.
- Team oriented, communicates well with others and able to interact with people at all levels and departments.
- Excellent time management skills.
- Ability to successfully complete multiple tasks.
- Demonstrated ability to facilitate meetings.
- Proficient with Bill of Material (BOM) structures and development, and part numbering systems.
- Proficient in Excel, Word, and PowerPoint.
- Working knowledge of electronic databases (i.e. PCN's, RFC's, NPPC's).
- Working knowledge of engineering component drawings/documentation (i.e. ability to read and understand).

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About Magna

We have more than 173,000 entrepreneurial-minded employees dedicated to delivering mobility solutions. We are a mobility technology company and one of the world's largest automotive suppliers with 340 manufacturing operations and 89 product development, engineering and sales centers in 27 countries. Our competitive capabilities include body exteriors and structures, power and vision technologies, seating systems and complete vehicle solutions. Our common shares trade on the Toronto Stock Exchange (MG) and the New York Stock Exchange (MGA). For further information about Magna, visit www.magna.com.



magnacareers.com